



Instrument of Proxy

I / We _____
from _____ Identity Card No _____
being Member/s of **VASSILIKO CEMENT WORKS PUBLIC COMPANY LIMITED**, hereby appoint
Mr / Ms _____ from _____
or, failing him / her, Mr / Ms _____ from _____
as my / our proxy to attend and vote for me / us and on my / our behalf at the **59th Annual General Meeting** of the shareholders of Vassiliko Cement Works Public Company Ltd to be held at the **Plant Offices of the Company, at Vassiliko, on Thursday 5 June 2025** and at any adjournment thereof as hereunder indicated in respect of the Resolutions set out in the Notice of Annual General Meeting (the "AGM Notice"), and, if no such indication is given, as my / our proxy thinks fit.

	ANNUAL GENERAL MEETING RESOLUTIONS	For (Note 5)	Against (Note 5)
1	To approve the Management Report for the year 2024.		
2	To receive and approve the Audited Financial Statements and the Auditors Report for the year 2024.		
3	To approve a dividend payment of €0,18 per share, €0,06 out of the profits of the year 2023 and €0,12 out of the profits of 2024 included in Retained Earnings.		
4	To re-elect the following Directors of the Company who retire by rotation:		
	(i) To re-elect Mr. George St. Galatariotis as a Director.		
	(ii) To re-elect Mr. Mihail Polendakov as a Director.		
	(iii) To re-elect Mr. Ioannis Savvides as a Director.		
5	To approve the Remuneration Report for the year 2024.		
6	To fix the remuneration of the Directors for the year 2025.		
7	To appoint PricewaterhouseCoopers Limited as the auditors of the Company for the year 2025 and to authorise the Board to fix their remuneration.		

Date _____ of _____ 2025 Signature/s _____

Notes:

- The record date for determining the right to vote at the Annual General Meeting is 3 June 2025. Transactions which will be taking place on 2 June 2025 and thereafter will not be considered in determining the right to vote at the General Meeting.
- This Instrument of Proxy must be deposited together with any other document that may be required, at the registered Office of the Company 24 hours prior to the commencement of the business of the General Meeting or the adjourned meeting.
- If the appointer is a corporation, the Instrument of Proxy must bear the official seal of the corporation and must be signed by the corporation's duly authorised person/s.
- In the case of joint shareholders, the Instrument of Proxy may be issued only by the shareholder whose name appears first in the Register of Members.
- IMPORTANT: IF YOU WISH TO VOTE FOR ANY RESOLUTION, PLEASE TICK (✓) IN THE EQUIVALENT BOX MARKED "For". IF YOU WISH TO VOTE AGAINST ANY RESOLUTION, TICK (✓) IN THE EQUIVALENT BOX MARKED "Against".** If you do not indicate how you wish your proxy to vote, your proxy is authorised to vote for or against the resolution or abstain, at his discretion. Your proxy will also be entitled to vote at his discretion on any resolutions properly put to the Meeting other than those referred to in the Notice convening the Meeting.

FOR INTERNAL USE

Total number of shares held: _____

Date on which the Instrument of Proxy was received: ____ / ____ / ____